

## FY14-16 Core Skills Requirement

### 691 - Homeland Defense and Security (2600)

The 2600P subspecialty code will provide a command with an officer qualified to advise on a broad base of homeland security, combating terrorism, national security issues and/or intelligence sources and methods. Specific capabilities/requirements generally include:

- Formulating and/or evaluating national/international policy and/or strategy. This includes but is not limited to naval doctrine, joint and interagency strategy and operational planning.
- Theoretical and practical understanding of national military capabilities, national homeland defense capabilities, joint and interagency command structure, joint doctrine, and intelligence sources at the operational and tactical levels of war, joint planning and execution.
- Use of analytical tools, threat analysis and research methods to evaluate the effect of local and/or regional political, cultural and security aspects of DOD programs and objectives. This includes a working knowledge of state of the art analytical tools (e.g., assessment, forecasting, gaming and/or simulation) and/or the intelligence cycle and research methodologies.
- Manage and participate in politico-military activities or technical or professional programs requiring direct or frequent contact with interagency partners, such as the Department of Homeland Defense, U.S. Coast Guard, National Guard, and various domestic and international agencies.
- Conduct liaison with U.S. or foreign officials who have significant experience in the formulation and implementation of policy involving homeland defense.
- Supervise military and civilian personnel in the performance of the aforementioned functional tasks.

#### 1. Subspecialty Coding Restrictions:

None

#### 2. Applicable Officer Designators:

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- a. 111X / 116X (URL - Surface Warfare)
  - b. 112X / 117X (URL - Submarine Warfare)
  - c. 113X / 118X (URL - Special Warfare)
  - d. 114X / 119X (URL - Special Operations)
  - e. 13XX (URL - Aviation)
  - f. 171X (RL - FAO)
  - g. 18XX (RL - Information Dominance)
3. Applicable Billet Designators: 100X-114X, 130X-132X, 171X, 172X, 181X, and 183X
4. Significant Experience Criteria:
- a. Subspecialty code 2600S can be earned through successful completion of an experience tour in an HLD/S billet.
  - b. Subspecialty code 2600R can be earned through successful completion of an experience tour in an HLD/S billet and successful completion of graduate education at the Naval Postgraduate School in Regional Security Affairs, leading to the Master of Science in Homeland Defense and Security.
5. Baccalaureate Criteria:  
E Codes are not authorized.
6. Elective Criteria:  
H Codes are not authorized.
7. Functional Education Criteria:  
F/G Codes are not authorized.
8. Masters Criteria:
- a. P-coded Billets are authorized when the functions of the billet include the competencies listed above.
  - b. Subspecialty code 2600P can be earned by obtaining graduate education at the Naval Postgraduate School in Regional Security Affairs, leading to the Master of Science in Homeland Defense and Security.
9. Post-Masters Criteria:  
N/M Codes are not authorized.
10. Doctorate Criteria:  
C/D Codes are not authorized.

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11. The Community Managers have agreed to allow billets to be coded for 2600P and officers to be educated for this curriculum.

<u>Designator</u>	<u>Officer Community Manager</u>	<u>Approval Date</u>
111X / 116X (SWO)	CDR Erik Eslich	23 JUN 14
112X / 117X (SUB)	LCDR Alan Nelson	20 JUN 14
113X / 118X (SEAL)	CDR Mathew Burns	16 JUN 14
114X / 119X (EOD)	LCDR Michael Tollison	16 JUN 14
13XX (AIR)	CDR David Whitehead	16 JUN 14
171X (FAO)	CDR William Whitsitt	20 JUN 14
18XX (IDC)	CAPT Sheryl Richardson	13 JUN 14

12. Sponsor and Subject Matter Experts:

- a. Sponsor: RADM Kevin M. Donegan, Acting Deputy Chief of Naval Operations (Operations, Plans and Strategy) (N3/N5)
- b. Subject Matter Expert: RDML William McQuilkin, Director, Navy Strategy and Policy Division (OPNAV N51)
- c. Action Officer: Mr. Eric Gunn, Deputy Branch Head, Navy Warfare Group (OPNAV N515)

Approved:  27 May 15  
 Director, Strategy and Policy Division (OPNAV N51) Date

Final Approval:  25 Nov 2015  
 Director, Total Force Manpower, Training, and Education Requirements Division (OPNAV N12) Date