

Program Authorization: Appointment as Lieutenant Junior Grade or Lieutenant in the U.S. Navy Chaplain Corps 1) active component (designator 4100), or 2) reserve component (designator 4105). Program Manager is Commander, Navy Recruiting Command (CNRC). Chaplain Corps (CHC) Officer Community Managers (OCM) are BUPERS-316 (active) and BUPERS-318 (reserve).

1. Program Authority: Title 10, U.S.C. 531, 532, 533, 1251, 14703 (Active Component); Title 10, U.S.C. 12201 through 12210 (Reserve Component); Title 10, U.S.C. 5947; DODD 1304.19; DODI 1304.28; COMNAVCRUITCOMINST 1131.2 series; OPNAVINST 1120.9 series; and COCINST 1110.1 series.
2. Cancellation: Program Authorization 110 of July 2007.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1) in the annual accession plan.
4. Qualifications: Meet provisions of OPNAVINST 1120.9 series.
 - a. Citizenship: Applicants must be U.S. citizens. Dual citizens are eligible to apply but must submit proof of renouncing non-U.S. citizenship prior to final selection. Waivers will not be granted.
 - b. Gender: Open to men and women.
 - c. Age: OPNAVINST 1120.9 (series) applies.

(1) Active and reserve Chaplain Corps applicants must be commissioned before age 58. CNRC is granted waiver authority for applicants between ages 47 and 57. Waivers cannot be sub-delegated below the flag level, and CNRC shall maintain on file written justification for each waiver granted. Prior to reaching age 62, chaplains must submit age waivers request to remain on active or reserve duty. Waiver requests must be submitted to (PERS-8353) for final approval by DCNO (N1).

(2) Active and reserve Chaplain Corps applicants aged 58 or older who possess specialized skills as determined by the Chief of Chaplains (OPNAV N097) may be considered for an exception to the age waiver policy if they can complete a full three year service obligation. DCNO (N1) is the waiver authority for applicants aged 58 or older.

(3) All AC waiver requests shall be coordinated through the CHC OCM (BUPERS-316). All RC waiver requests shall be

coordinated through the reserve CHC OCM (BUPERS-318). When considering an age waiver request, strong consideration shall be placed on the professional credentials of the applicant and the needs of the Chaplains Corps.

(4) Age waiver applicants, prior to appointment, must understand and acknowledge in writing they may not have adequate time in service to obtain retirement status (active or reserve).

d. Education:

(1) Undergraduate Requirement: Bachelor's degree from an accredited educational institution.

(2) Graduate Requirement: Graduate degree in theological or related studies from an accredited educational institution. A qualifying degree program shall require no fewer than 72 semester hours (108 quarter hours) of graduate-level work with 2/3 of those course hours completed in residence. Related studies may include graduate courses in pastoral counseling, social work, religious administration, and similar disciplines when one-half of the earned credits include topics in general religion, world religions, the practice of religion, theology, religious philosophy, religious ethics, and/or the foundational writings from the applicant's religious tradition.

e. Physical Requirements: Must be physically qualified and able to deploy with shore and sea-based operational units in accordance with Manual of the Medical Department, Chapter 15.

f. Professional (Work) Experience: Two years of full time religious leadership experience required. Religious leadership experience shall be compatible with the duties of a Religious Ministry Professional (RMP) in their respective Religious Organizations (RO) and relevant to the settings of military chaplaincy.

g. Ecclesiastical Endorsement: Applicants must have an approved endorsement (DD Form 2088) from a qualified RO (as specified in DODI 1304.28) verifying that the individual, 1) is a RMP as defined in DODI 1304.28; 2) is endorsed to represent an RO; and 3) may conduct the RO's religious observances or ceremonies. A RMP is a fully qualified member of the clergy for those ROs that have a tradition of professional clergy or their equivalents.

h. Disciplinary Actions: Applicants must disclose any disqualifying adverse matters. Disqualifying adverse matters

may include, but are not limited to, an admission to or conviction for an academic honor code violation, non-judicial punishment, misdemeanor or felony conviction in either civil or military court, a history of personal financial difficulties, or excessive numbers of traffic or other legal violations.

i. Moral Character: Must be of good moral character and of unquestioned loyalty to the United States as determined by interview and investigation. No person who is alcohol or drug dependent, who currently abuses alcohol or drugs, whose pre-service abuse of alcohol or drugs indicates a proclivity to continue abuse in the service, or who has a record of any trafficking offenses shall be permitted to enter or be retained in the Chaplain Corps.

j. Marital Status: No restrictions.

5. Source:

a. Navy Chaplain Candidate Program Officers, designator 1945, Unrestricted Line-Prospective Staff Corps.

b. Civilian men and women.

c. Navy and Marine Corps personnel, officer and enlisted of the reserve component with an approved conditional resignation/release.

d. Officer and enlisted personnel of the reserve component of other armed services with an approved conditional resignation/release.

e. Chaplains of other armed services may enter by inter-service transfer, provided a conditional resignation/release (other services only) is approved by member's service component (DD Form 368). Non-chaplain members of the other armed services cannot enter the Navy Chaplain Corps by inter-service transfer.

6. Indoctrination: Per OPNAVINST 1120.09, appointment is contingent upon completion of the accession training prescribed by OPNAV N097.

a. Active: All newly appointed officers will receive military orientation training at Officer Development School (ODS) and Naval Chaplaincy School and Center (Basic Chaplain Leadership Courses) prior to reporting to first assignment.

b. Reserve Component: All newly appointed officers will attend Direct Commission Officer Indoctrination Course (DCOIC) and Naval Chaplaincy School and Center (Basic Chaplain Leadership Courses).

c. Indoctrination Waivers: Chief of Chaplains (OPNAV N097) has the discretion, on a case-by-case basis, to waive this requirement based on appointee's previous training.

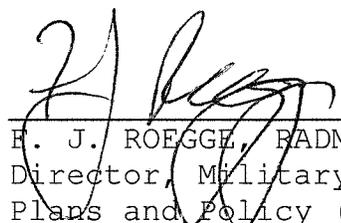
7. Appointment: Entry grade credit of three years will be awarded to those who successfully complete the required graduate professional study. Those with seven years or more religious leadership experience after completing the educational requirements (i.e. hold an accredited graduate degree - at least 72 semesters, including 36 hours of religious topic courses) will be awarded one additional year of credit. Individuals with prior commissioned service in any of the uniformed services in an active status (other than as a theological student) will receive year for year entry grade credit with total grade credit limited to 60 months. Unusual cases involving special experiences and education or unique qualifications for which the CNO establishes a requirement will receive one-half year for each year up to a maximum of three years credit. Entry grade credits will be awarded and appointments will be made in accordance with 10 U.S.C., and OPNAVINST 1120.9 series.

7. Service Obligation:

a. Active duty selectees will serve three years from the date of initial orders. The balance of service, sufficient to complete eight years total obligated service, may be served in an individual ready reserve (IRR) status.

b. Reservists will incur an eight-year obligation, the first three of which must be completed as a Selected Reserve (a drilling Reservist) followed by five years Ready Reserve (VTU/IRR). The obligation commences upon commissioning.

Approved:



E. J. ROEGGE, RADM, USN
Director, Military Personnel
Plans and Policy (N13)

Date:

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