



Keeping you in the loop

**MAY 2014**

## LDO/CWO OFFICER COMMUNITY MANAGERS NEWSLETTER

### *Farewell remarks from Captain Len Friddle:*

*Well the time has finally come to say good-bye to all my friends and Navy family for the past 39 years! It's been my distinct pleasure to have worked with you all and the friendships I have made will be everlasting. One part of me wants to stay in forever, but the other says it's time to go. But one thing is for certain.....I'll always be proud to be a Mustang!!*

*One thing for certain is regardless of the political churn, our community and Navy is always ready for battle! Whether it's actual battle overseas that our brothers and sisters are doing so magnificently, or the battle back on the home front getting the next group ready to go. My hats off to you who perform day after day keeping our country safe, allowing us here to breathe easy! I'll never take anything for granted as I know the ongoing battle you face both in getting everything ready to go and performing once you're actually gone!*

*So I'd like to pass a heartfelt "THANK YOU" to all of you for all the help you've provided me in the past 39 years and I wish you ALL the best in your careers. I'll be residing in the Hampton Roads area and I hope to see you all there. If I can EVER help any of you in any way I'll be available anytime.....or even if it's just to get together and play a round of golf!!! :)*

*As of this morning I Stand Relieved as the OCM by Capt(s) Bill Johnson. Bill is an outstanding Naval Officer and the right guy to represent our LDOs and CWOs as we move forward. Please continue to support him as you've supported me and I guarantee you our community is in GREAT HANDS!!!*

*Please forward this email to all the Mustangs in your contact list!! I'd be honored to have all of you at my retirement ceremony at CNATTU Oceana, Va at 10:00, 25 July 2014. Invites will be coming but I know they won't reach everyone.*

*Thank you for all you do. All the best, Len*



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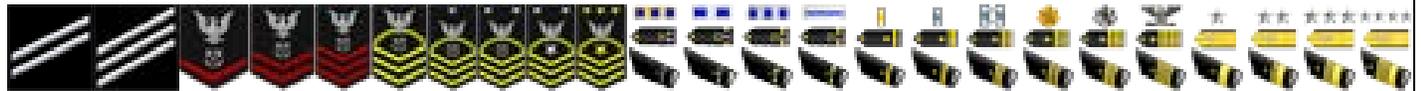
**RELEASED  
JUNE 2014**

## *The Exchange of the Hand Salute, by the Silver Eagle and SWON*

One required act of military courtesy is the hand salute. The hand salute is not simply an honor exchanged. It is a privileged gesture of respect and trust among Sailors. Remember, the salute is not only prescribed by regulation, but it is also recognition of each other's commitment, abilities, and professionalism.



You salute to show your respect toward an officer, flag, or our country. The fact that the junior extends the greeting first is merely a point of etiquette. A salute extended or returned makes the same statement. The way you salute says a lot about you as a Sailor. A proud, smart salute shows pride in yourself and your unit and that you are confident in your abilities as a Sailor. A sloppy or no salute might indicate that you're ashamed of your unit, shows disrespect towards the more senior officer, lack of self-confidence, or at the very least, that you haven't learned how to salute correctly.



All Sailors in uniform are required to salute the more senior officer/Sailor when they meet and recognize persons entitled (by grade) to a salute, except when it is inappropriate or impractical (in public conveyances such as planes and buses, in public places such as inside theaters, or when driving a vehicle). For example, the Master Chief will salute the Warrant Officer. The Warrant Officer will salute the Ensign.

For additional information on the hand salute, please refer to the Navy Regulations. Cut and paste this link into your browser: <http://doni.documentservices.dla.mil/US%20Navy%20Regulations/Chapter%2012%20-%20Flags,%20Pennants,%20Honors,%20Ceremonies%20and%20Customs.pdf>

### The SILVER EAGLE

CAPT Rich Verbeke is the Silver Eagle. The Silver Eagle is held by the most senior Limited Duty Officer in the Navy, across all designators. The Silver Eagle takes leadership and responsibility within the community and provides mentorship to all current and future Mustangs.

## **\*\* Mustang NEWSFLASH! \*\***

The Time In Service Window for FY-16 LDO will be 8 to 14 years of service (waivers up to 14.5 years will be considered). Stay tuned for the release of the NAVADMIN!

## **FY-16 Application Season Facts**

The FY-16 LDO/CWO In-service Procurement board is approaching. With that said, we will begin posting facts to ensure we are all on the same page for application season.

**Civil/Military Offenses (block 29 of OPNAV 1420/1 (Rev. 01-2008)):** In block 29, list ALL Civil/Military Offenses. Although the eligibility requirements listed in OPNAVINST 1420.1B, chapter 7, states that both LDO and CWO applicants shall "have no record of conviction by court-martial, non-judicial punishment, or conviction by a civil court for any offense other than minor traffic violations for 3 years as of 1 October of the year in which application is made", the requirement to list ALL Civil/Military Offenses in block 29 of the application remains.

## **Trip Report**

**DC: totals – 71 total Mustangs and applicants:** Many thanks go out to CDR Ed Naranjo, LCDR Johnny Quezada, LCDR Dan Uhlir and LT Shelley Branch for the exceptional coordination. Our time schedule was tight due to briefs with CNP and OPNAV N13, but that team really came through. Appreciate the efforts getting the word out and the good ol' fashioned hospitality.

**Hawaii: totals – 196 total Mustangs and applicants:** Great support from our hosts, LCDR Jeff Stelzig, LCDR Mike Baldwin and very special BZ to LT Leo Nicasio. Appreciate your support shipmate! We conducted briefs at MCAS Kaneohe Bay and at Joint Base Pearl Harbor Hickam. Awesome turnout at the briefs.

**Guam: totals – 101 total Mustangs and applicants:** Special thanks to CWO4 George Williams from USS FRANK CABLE (AS 40) for coordinating the briefing venues on Big Navy. Good luck on your SWO qualification shipmate, we are pulling for you! HSC-25 pulled out all the stops for the team as well. Thanks to their awesome Admin Officer, CWO2 Elvis Gonzalez for working out all the arrangements.

## Community News

### \*\*\* NEW COMMANDERS \*\*\*

Please join us in congratulating our newest group of LDO Commanders:

LCDRs Robert Arias	LCDR Kelly Bishop	LCDR Christopher Bobb
LCDR Michael Bornstein	LCDR Kevin Chisom	LCDR Manuel Cortes
LCDR Paul Dise	LCDR Jeffery Dugard	LCDR Tommy Edgeworth
LCDR Ricardo Enriquez	LCDR Eric Finney	LCDR William Hendershot
LCDR Roy Henkle	LCDR Joseph Klapiszewski	LCDR Angela Kosko
LCDR Anthony Kosloski	LCDR Ricky W. Lee Jr.	LCDR Calvin Loper
LCDR Robert Lutz	LCDR James Macisaac III	LCDR David Magee
LCDR Kelvin Mcghee	LCDR John Moore	LCDR Michael Nielsen
LCDR Jason Parmley	LCDR Terrance Patterson	LCDR Ronald Pugh
LCDR James Raycraft Jr.	LCDR Brian Rednour	LCDR David Ritter
LCDR Craig Sadrack	LCDR Robert Saunders Jr.	LCDR James Scalzo
LCDR Steven Schultz	LCDR Albert Sears	LCDR Craig Shillinger
LCDR Almond Smith III	LCDR Craig Smith	LCDR Charles Sperry
LCDR Normand Stcyr	LCDR Raymond Sudduth	LCDR Michael Ta
LCDR Ritchie Taylor	LCDR Diana Tersak	LCDR Michael Therrien
LCDR Johnny Turner	LCDR Kevin Wade	LCDR Michael Washington
LCDR Lenward Weaver	LCDR Michael Welz	LCDR Kenneth Williams
LCDR Donald Wilson	LCDR Vincent Wood	LCDR Bobby Woods

### PENDING UPDATES

Below is the status of several items that we are working on including updates to various instructions where applicable:

FY-16 Active Duty LDO/CWO In-service Procurement Board NAVADMIN: We expect this NAVADMIN to be released soon. **Please ensure it is read in its entirety.**

Proposed Summary Group Changes: Formal package submitted to change BUPERSINST 1610.10C (via NAVADMIN). New FITREP summary groups for LDOs and CWOs to compete by Warfare Enterprise will be established. NOTE: LDOs and CWOs will continue to compete for statutory promotion within their current competitive categories and retain their current designators. **Formal package routed.**

OPNAVINST 1210.5, Lateral Transfer and Redesignation / WOBA Off-Ramps: **No new update at this time.**

TEMPORARY Officer Status for LDOs: Starting with the 1 February 2013 LT Promotion message, the removal of temporary status for LDO LT's is being implemented. We're currently working the timeline to eliminate all temporary appointments resulting in permanent appointments at initial commissioning to Ensign. **No new update at this time.**

OPNAVINST 1420.1B / Enlisted Commissioning Programs: The revision (OPNAVINST 1420.1C) is being re-routed for chop. These changes will reflect many of the policy issues currently covered by the annual announcing NAVADMINS. **No new update at this time.**

## FY-14 Sponsors - MUSTANG ACADEMY MENTORING PROGRAM

The intention of this VTC time is for the class to have an opportunity to talk with our Senior Leadership, CAPT/CWO5, about current issues, experiences (sea stories), and to get an overall sense of what it means to join the Officer Corps/Wardroom as an LDO or CWO. Below is the list of CAPT and CWO5 volunteers that have agreed to sponsor upcoming classes:

<u>OTC Class #</u>	<u>Conv Date</u>	<u>LDO Sponsor</u>	<u>CWO Sponsor</u>
14080	6/30/2014	CAPT Bruce Deshotel	CWO5 Bill Gregor
14090	8/4/2014	CAPT Lawrence Hill	CWO5 Mike Guertin
14100	9/8/2014	CAPT Hank Roux	CWO5 Errol Mandrell

### **Mission**

*The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.*

### **Vision**

*We will achieve and maintain the highest degree of technical excellence within our specialties in order to ensure we are poised to continuously contribute to the war-fighting capability and readiness of Naval Forces.*

*Fundamental to this vision is our ability to constantly strive for improvement through training, education, qualifications, and being fully integrated with our fellow wardroom members. We will seek out the toughest challenges in our command and do our utmost to positively influence them.*

*We will at all times maintain the highest standards of personal integrity, setting the example for those with whom we work and those who we lead. We will always be personally and professionally prepared to support the manning requirements of the Navy and ask for the most challenging assignments commensurate with our rank.*

*We are a community with great pride and history. We will honor those who paved the way for us by remaining humble through our actions and actively searching for and mentoring those Sailors who possess the technical expertise and leadership traits required in a wardroom in order to groom them to one day relieve us. Our success will be known to those who follow us by the reverence in which our community is held by the Navy.*

CDR Bill Johnson  
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(901) 874-3044 /Fax: (901)874-2063

### **Community News and Forums:**

NPC Website: [http://www.npc.navy.mil/officer/communitymanagers/lldo\\_cwo](http://www.npc.navy.mil/officer/communitymanagers/lldo_cwo)

- "Brief Your Relief" powerpoint presentation can be found here under "REFERENCES"

Facebook: <http://www.facebook.com> (Search: LDO/CWO Community Manager Forum)